



FREQUENTLY ASKED QUESTIONS

Q: What is Keep Santa Monica Local?

A: Keep Santa Monica Local is a coalition of local business owners and residents committed to keeping Santa Monica's local. Our city's vibrant charm is under threat by a proposal to adopt a LPA (labor peace agreement) pending at City Council. Keep Santa Monica Local opposes a LPA and supports keeping local businesses here.

Q: What is the LPA and how will they impact local businesses?

A: The LPA forces any restaurant that leases city property (could include sidewalk patios or even valet stands) to enter into a contract that opens the door to forced unionization of employees. Passage of the LPA will change our beloved city by running out local restaurants and food vendors. The LPA would permanently change the way these neighborhood-serving restaurants operate, alter their bonds with their employees and change the ways they serve the community.

Q: How will the LPA favor national chains over local businesses?

A: Small restaurants run by Santa Monica residents cannot afford the LPA, putting them at huge disadvantage to the national corporations. As result, family-run businesses will be replaced by large corporations and soon our city may look like any U.S. suburb, overflowing with national chain restaurants and no local character.

Q: How will the LPA impact workers?

A: Under the language LPA the City is considering, workers will have no rights to privacy. Any union who asks for workers' home addresses and phone numbers can obtain that information without permission from workers with no safeguards. This is extremely disturbing as there was an incident shared during the study session where a worker was intimidated at her home.

Q: Will workers still be able organize to form a union if no LPA is adopted?

A: Yes. Workers are already protected and afforded the right to organize under the National Labor Relations Act. Current lease provisions prohibit all city tenants (employers) from engaging in practices that impede their employees' ability to organize.

Q: Why is Santa Monica considering a mandatory LPA for their lease agreements?

A: Members of the City Council say they want to protect city revenues from work stoppages. However, this just doesn't add up – it is a solution in search of a problem. There has never been a work stoppage on City owned property. There has been no lost revenue to the City of Santa Monica, ever. In fact, the LPA will likely add additional costs to the city.

Q: What can I do to help Keep Santa Monica Local?

A: You can join us in supporting the local Santa Monica businesses we know and love by taking action today! Share with your friends on social media and attend the Tuesday, June 26 City Council meeting. For more information: www.KeepSAMOLocal.com